



Minutes

HAMPTON COUNTY SCHOOL DISTRICT 2 BOARD OF EDUCATION

REGULAR MEETING

3/26/19
 District Board Room
 Estill, SC 29918

The mission of Hampton County School District 2 is to provide a rigorous personalized learning environment of academic excellence that prepares <i>Each Child, Each Day</i> , and in <i>Every Classroom</i> to be college/career and citizen ready with no excuses.		
6:00 p.m. EXECUTIVE SESSION – Jacqueline Hopkins made the motion to enter Executive Session. Mary Ann Atkins seconded the motion. The motion was carried unanimously. (4/0). Thomas Owens made the motion to come out of Executive Session. Mary Ann Atkins seconded the motion. The motion was carried unanimously. (5/0).		
<ul style="list-style-type: none"> ▪ Human Resources - Personnel ▪ Legal Updates- Contractual Services, Acquisition 		
7:00 p.m. REGULAR BUSINESS MEETING – Earl Choice called the regular board meeting to order at 7:17 p.m.		
Time		
2 mins.	1.0	CALL TO ORDER <ul style="list-style-type: none"> ▪ Statement of Media Notification <i>In accordance with the S.C. Freedom of Information Act, Section 30-4-80(e), South Carolina Code, 1987, as amended, all local news media have been notified of the date, time, location, and agenda of the meeting to include a posting on the district's webpage.</i> ▪ Approval of Agenda – Jacqueline Hopkins made the motion to approve the agenda. Mary Ann Atkins seconded the motion. The motion was carried unanimously. (5/0).
	2.0	MOMENT OF SILENCE
15 mins.	3.0	PUBLIC COMMENTARY PARTICIPATION Any person may address the Board for a maximum of three minutes following the public comment card procedures. Each speaker must fill out a public comment card. The forum will be limited to 15 minutes.
10 mins.	4.0	POINTS OF CELEBRATION <ul style="list-style-type: none"> ▪ We are elated to celebrate some of our outstanding students for being nominated as Student of the Month from their perspective schools. The purpose of the program is to recognize and honor individual students who have excelled in academics, leadership, and community service for all grade levels as determined by specific criteria for elementary, middle and high school outcomes. Board members, district-level leaders, school-level leaders, parents, and engaged community, please help me celebrate the Superintendent's Students of the Month for February 2019: <ul style="list-style-type: none"> ○ Estill Elementary School: Ja'Niya Ellis <ul style="list-style-type: none"> ▪ Grade: 4th ▪ Hobby: Basketball ▪ Career Goal: Doctor ○ Estill Middle School: Djhandra Newton <ul style="list-style-type: none"> ▪ Grade: 6th ▪ Hobbies: drawing, arts and craft, singing and dancing ▪ Career Goals: Architectural Design (Blueprints) ○ Estill High School: Dianndre Brown <ul style="list-style-type: none"> ▪ Grade: 11th ▪ Hobbies: Likes to play sports such as football, baseball, and video games ▪ Career Goals: He would like to be a mechanical engineer. He currently a dual enrolled student for Denmark Technical College in the Beginning Engineering class. <p style="color: red;">Congratulations to all our SOTM.</p>

▪ **Risk Assessment Results**

- 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, emphasizes the requirements for the SCDE as the pass-through entity for specific federal programs to judiciously award, administer, and monitor each subaward. To comply with §§ 200.331 (b), the SCDE conducted the annual risk assessment of, and assigned a risk score to each of its subrecipients based upon overall financial and programmatic performance as demonstrated through the following 10 criteria:
 1. Required Reporting
 2. Turnover of Key Personnel
 3. Programmatic Compliance
 4. Fiscal Compliance
 5. Performance
 6. Frequency and Need of Technical Assistance
 7. Financial Stability
 8. Quality of Management Information Systems (internal controls)
 9. Timeliness of Annual Financial Audit Submission
 10. Other Material Factors (accreditation and confirmed cheating/test security violations)

The scores from each criterion are totaled for an overall risk score that indicates low, medium, or high-risk categories. Overall risk scores less than 18 indicate low risk, risk scores between 19 and 28 indicate medium risk, and risk scores of 29 and higher indicate high risk.

- **Hampton County School District Two's overall risk score is "16" which is considered low risk.** Please join me and congratulate our awesome finance management team members which includes Corine Miller, Devona Youmans, Director of Federal Programs and Lakisha Youmans, Payroll/Accounts Payable Administrator. Job well done!

□ **Work Session – Budget & District-wide Strategic Planning for Fiscal Year 2019-2020**

- Request Planning Dates:

Proposed Date(s)	Group(s)/Topics
Monday, April 8, 2019 12:00 pm – 4:00 pm	Budgeting <ul style="list-style-type: none"> □ Office of Specialized Instruction □ Office of Student Services Other Matters <ul style="list-style-type: none"> □ Culture Survey Results Discussion
Monday, April 15, 2019 9:00 am – 1:00 pm	Budgeting <ul style="list-style-type: none"> □ School Principals and school-budget needs assessment □ Office of Finance/Operations Other Matters <ul style="list-style-type: none"> □ Timber Sale Reseeding Discussion □ Partnership between Town of Gifford and BOE
Monday, April 29, 2019 9:00 am – 1:00 pm	Budgeting <ul style="list-style-type: none"> □ Office of Technology □ Office of Instruction Other Matters <ul style="list-style-type: none"> □ Bonus for Office of Finance Discussion □ Employee Overtime Pay Discussion
Monday, May 6, 2019 9:00 am – 12:00 pm	Budgeting <ul style="list-style-type: none"> □ Office of Administrative Services □ Office of Federal Programs Other Matters <ul style="list-style-type: none"> □ Bonus for Elementary School Staff

- | | |
|--|---|
| | <input type="checkbox"/> District Budget Presentation
<input type="checkbox"/> Regular/Summer Work Schedule Discussion |
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▪ **Legislative Updates – As of March 18, 2019**

○ **House**

- The House gave approval to a 9 billion dollars spending plan to include

- \$159 million to pay for a 4% teacher pay increase and to raise the starting teacher pay from \$32,000 to \$35,000 but provides no additional dollars for the Student Based Cost to districts to help pay for the state mandated teacher step increase.
- \$135 million fund includes \$85 million to the Department of Commerce for recruiting industries and upgrading infrastructure in rural areas and \$50 million to the SC Department of Education for capital improvement in schools with 70% or more poverty.
- \$14.8 million for public charter schools
- \$4.2 million in Education Improvement Act (EIA) funding for a 1 percent employer retirement contribution
- \$10 million in EIA funding for School Resource Officers (SROs)
- \$20 million for instructional materials
- \$19.3 million in lottery funding for the lease, purchase of school buses
- \$49.7 million for health insurance costs for state employees
- \$750,000 in EIA funds to the University of South Carolina College of Education to conduct a pilot Rural Teacher Recruitment program in no fewer than 10 school districts, 4 of which must be along the 1-95 corridor and serve no fewer than 250 teacher candidates.

*While debating the budget, the **House** adopted several K-12 provisos that would provide the following:*

- eliminates language in a proviso requiring a study for the transfer of school district career and technology centers to technical colleges but keeps the requirement that the two boards work together
- allows retirees to return to work and be exempt from the \$10,000 earnings cap after a break of employment for 12 months (this would not apply to retired teachers teaching in a critical needs subject or schools designated as critical needs schools)
- adds a requirement that districts have an index of taxpaying ability of less than .009 to be eligible for the Rural School Districts Capital Improvement funding
- allows districts to request and receive a waiver from the SCDE to expend the reading coach funds to interventionists and reading coaches who spend more than 50 percent of their time with struggling readers in elementary school
- directs schools to include a cultural sensitivity component in African American history instruction in grades 3-12 to teach how students should interact with and be respectful of the beliefs and practices of people of a different race or creed
- eliminates the proviso directing funding for the Lee County School Bus Shop.

○ **Senate**

- Senate Education Committee gave a favorable report and sent to the full Senate a bill mandating the consolidation of certain school districts by August 1, 2022.
- **Consolidation:** The bill mandates consolidation in school districts with less than 1,500 students in Tier IV counties (Bamberg County, Barnwell County and Clarendon County) within their county. The bill also directs a state fund to be established to support costs directly related to the consolidation, which may include, but are not limited to, salary adjustments, facilities, debt mitigation, millage rate adjustments, transportation, technology and other factors which the district demonstrates are necessary to complete consolidation. If no funds are appropriated by the General Assembly to consolidation efforts, then the SCDE is directed to submit a report to the General Assembly by January 2020 outlining the districts that would be impacted by consolidation and providing information on shared services, the district efficiency reviews and other information that the Department considers important related to school district consolidation. *On or before August 1, 2020, eligible school districts must submit to the SCDE for review and approval a preliminary plan and timeline for pursuing consolidation, including the use of the consolidation*

		<p><i>funds</i>. Once the plan is approved, it must be given to the local legislative delegation, which is charged to enact consolidation legislation to include the composition of the consolidated board, transition procedures and disposition and/or assumption of district assets and liabilities. Prior to the consolidation, districts are prohibited from hiring new personnel, raising salaries above the state mandated raises, spending existing reserves or incurring any bond indebtedness.</p> <ul style="list-style-type: none">▪ The Judiciary Subcommittee carried over a bill (S.276) requiring anyone charged with threatening to use a weapon on school property, any public building or any church to undergo a mental health evaluation to determine if the person needs further counseling or treatment prior to a bond hearing.▪ S. 11 A resolution expressing the South Carolina General Assembly’s intention for Daylight Saving Time to be the year-round standard time of the entire State. This could only occur if the United States Congress amends federal law to allow states to observe it year-round.▪ S. 35 "<i>Reinforcing College Education on America's Constitutional Heritage Act (REACH)</i>" primarily deals with higher education course instruction. Amendment to Section 59-29-120 would require yearlong instruction on the US Constitution, the Declaration of Independence, and the Federalist Papers, thus adding a course and an additional unit for graduation. Deletes loyalty pledge. While this bill dealt primarily with instruction in institutions of higher education, there was an additional sentence added to the K–12 statute on instruction. The sentence stated that instruction on the three items above “must be provided for at least one year.” This would have added an additional course requirement for high school students. At the request of SCASA, that sentence was deleted from the bill. The full committee adopted an additional amendment to add instruction on the Emancipation Proclamation and specified that this topic must be included on the end of course exam.				
5 mins.	5.0	<p>BOARD MEMBERS REPORT</p> <ul style="list-style-type: none">▪ Mary Ann Atkins attended the SC School Board Association Annual Convention on Hilton Head Island. She attended a training on school security. The training discussed the use of resource officers and its benefits.▪ Jacqueline Hopkins shared information on school consolidation. She had an opportunity to speak with districts that voluntarily consolidate as well as with those from mandated consolidation.▪ Thomas Owens enjoyed the workshops and felt they were very informative.▪ Earl Choice attended a recognition at the Hampton Courthouse and Virgin Johnson was recognized at the ceremony.				
80 mins.	6.0	<p>SUPERINTENDENT’S REPORT - NEW BUSINESS</p> <ul style="list-style-type: none">▪ Office of Instruction & Accountability – Dr. Sarah Williams (5 mins.)<ol style="list-style-type: none">1. Instructional Materials Adoption for Estill High School The members voted unanimously for the the following product:<table border="1"><tr><td>Complete Title:</td><td>Mc Graw Hill Education / Algebra 1 ,Algebra 2 and Geometry Text Book</td></tr><tr><td>Publisher:</td><td>Mc Graw Hill Education</td></tr></table><p>Rational for Selection:</p><ul style="list-style-type: none">• The textbook aligns with SCCR standards in Algebra 1 , Algebra 2 and Geometry.• Assessments and videos supports individualize learning• By choosing McGraw-Hill Algebra 1 , Geometry and Algebra 2 bundle for every student which includes SE (print and online) And ALEKS<p>• ALEKS stands for Assessment and Learning in Knowledge Spaces</p><p>• Supports teacher and student interactions</p><p>• Content can be downloaded and printed</p>▪ Office of Administrative Services – Ms. Conchita Bostick (10 mins.)<ol style="list-style-type: none">1. District Culture Survey Results – <i>Mr. Derek Skaggs, presenter</i> <i>Thomas Owens made the motion to table the District Culture Survey results. Mary Ann Atkins seconded the motion. The motion was carried unanimously. (5/0).</i>	Complete Title:	Mc Graw Hill Education / Algebra 1 ,Algebra 2 and Geometry Text Book	Publisher:	Mc Graw Hill Education
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		2. District Vacancies Update				
		PROJECTED POSITIONS				
		Estill Elementary School	Estill Middle	Estill High School	District Level Classified Position	District Level Certified
		Elementary Teachers • Kindergarten (LTS) • 1 st Grade (LTS)			Director of Finance & Operations	ESOL Teacher
		Media Specialist			Coordinator of Transportation	
		Art Teacher-(LTS)		Secondary Math	Director of Student Services	
		Music Teacher-(LTS)		Secondary ELA-(LTS)		
		Special Education Teacher		Band Teacher		
		CURRENT POSITIONS				
		Estill Elementary School	Estill Middle	Estill High School	District Level Classified Position	District Level Certified
		Elementary Teachers • Kindergarten (LTS) • 1 st Grade (LTS)			Director of Finance & Operations	ESOL Teacher
		Media Specialist			Coordinator of Transportation	
		Art Teacher-(LTS)		Secondary Math		
		Music Teacher-(LTS)		Secondary ELA-(LTS)		
2 mins.	7.0	3. New Job Descriptions for the Office of Finance				
		<ul style="list-style-type: none"> Mrs. Bostick presented the Board with job descriptions for positions being added to the Finance Department. <ul style="list-style-type: none"> District Accountant Accounts Payable Specialist 				
		<ul style="list-style-type: none"> Office of Finance and Operation Services – (15 mins.) <ol style="list-style-type: none"> Finance Report We received some information from the County Treasurer but Mr. Wright will review the reports and discuss what the receipts are and its accuracy. Capital Improvement Updates – Mr. Barry Morgan Mr. Morgan discussed bids for security entrance at EES, floor repairs, shingle roof, gym roof and security vestibule at EHS. Additional Safety and Infrastructure Funding Projected additional funds to be used for safety and security to be discussed in upcoming Work Sessions. There is an additional \$240,800. The initial \$60,000 that was received is used for enhancing our school buses with GPS and cameras. Shared Services Report Mr. Wright shared with Board Members the shared services report from SC Department of Education. 				
		CONSENT ITEMS – BOARD ACTIONS				
		<ol style="list-style-type: none"> Approval of Minutes from 2/19/2019 (Regular Business Meeting), 2/20/2019 (Called Meeting) Policy KF Revision Section A – 2nd Read 				

		3. Human Resources – Personnel Hiring 4. Capital Project Bid
	8.0	EXECUTIVE SESSION (if warranted)
1 min.	9.0	ADJOURNMENT

BOARD BUSINESS ACTIONS/VOTING RECORDS
Regular Meeting-03.26.2019

That upon the recommendation of the Superintendent, the Board approves Minutes from 2/19/2019 (Regular Business Meeting), 2/20/2019 (Called Meeting)	Motion made by: Jacqueline Hopkins Motion seconded by: Mary Ann Atkins	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> Daisy Orr <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens The motion passed 5 of 0
That upon the recommendation of the Superintendent, the Board approves Policy KF revision Section A – 2nd read.	Motion made by: Jacqueline Hopkins Motion seconded by: Mary Ann Atkins	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> Daisy Orr <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens The motion passed 5 of 0
That upon the recommendation of the Superintendent, the Board approves Capital Project Bid – Option 5.	Motion made by: Jacqueline Hopkins Motion seconded by: Mary Ann Atkins	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> Daisy Orr <input checked="" type="checkbox"/> Jacqueline Hopkins <input type="checkbox"/> Thomas Owens - abstained The motion passed 4 of 0
That upon the recommendation of the Superintendent, the Board approves the roofing bid for Estill High School in the amount of \$132, 000.	Motion made by: Mary Ann Atkins Motion seconded by: Daisy Orr	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> Daisy Orr <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens The motion passed 5 of 0
That upon the recommendation of the Superintendent, the Board approves the Human Resources personnel recommendation.	Motion made by: Jacqueline Hopkins Motion seconded by: Mary Ann Atkins	<input type="checkbox"/> Earl Choice - abstained <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> Daisy Orr <input checked="" type="checkbox"/> Jacqueline Hopkins <input checked="" type="checkbox"/> Thomas Owens The motion passed 4 of 0